

vaibe

**Unleash the power of an engaged
workforce with gamification**



Workforce shortages



Operational Disruptions



**Low engagement and
job satisfaction**

37%

of organizations are experiencing
high labor shortages¹

56%

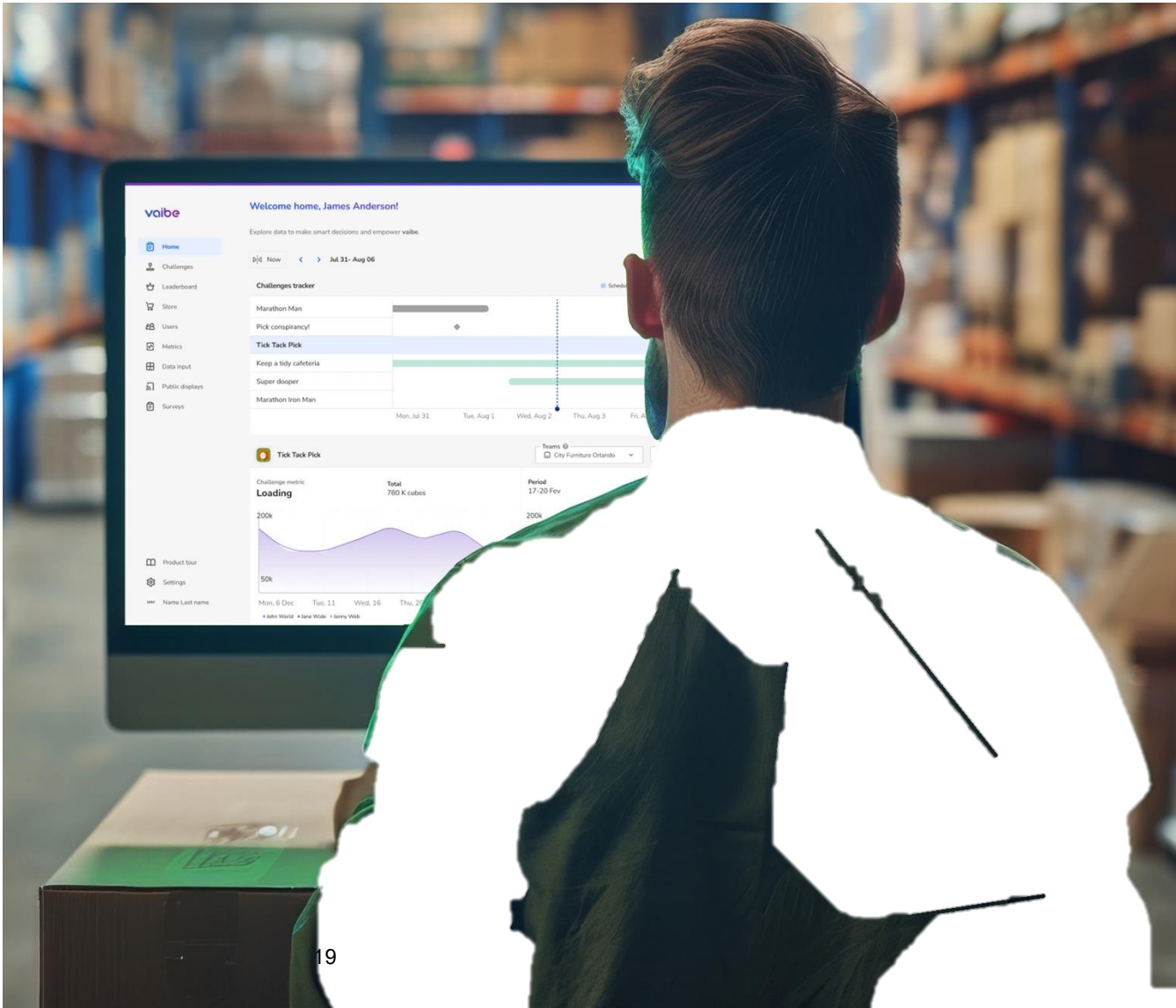
have warehouse disruptions
from understaffing²

\$8.8tn

are lost due to disengaged
employees³

1) Labor Department 2022
2) Descartes, 2023
3) Gallup Research 2023

How gamification addresses supply chain challenges and drives employee outcomes



90%

of employees feel more productive with gamified tasks¹

72%

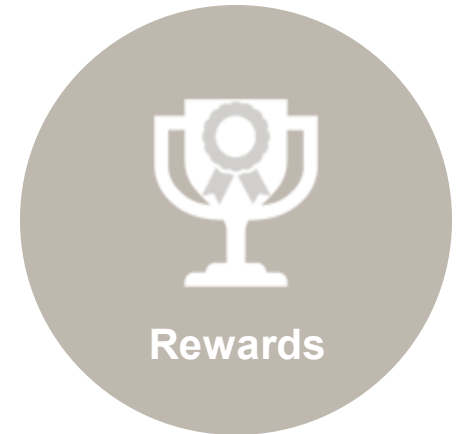
of employees feel more engaged when their work environment has gamified elements¹

48%

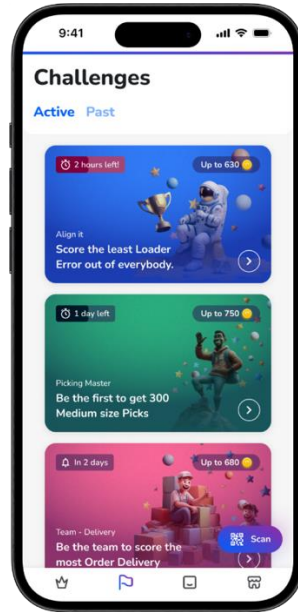
boost in employee engagement with a gamified work experience²



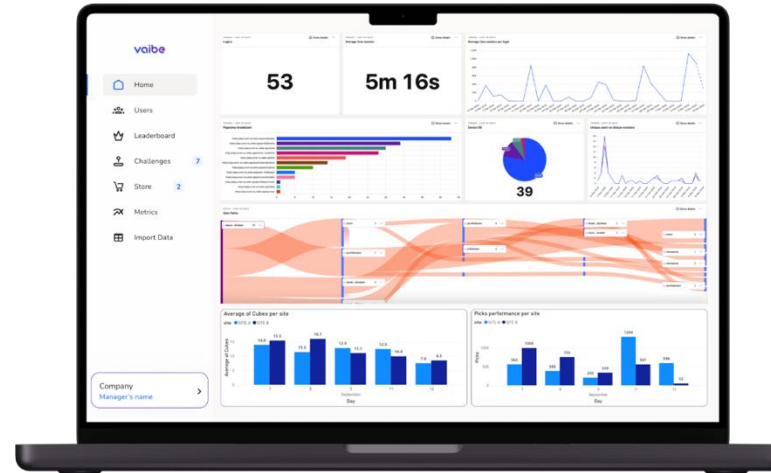
Gamification is the use of game-like elements in the workplace & incorporating features like



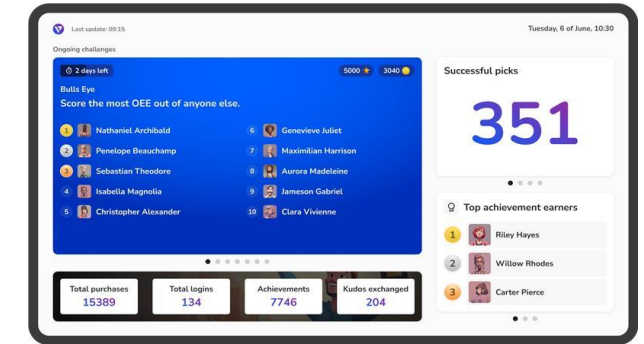
vaibe is composed of three core applications



App for employees to participate in challenges, track their progress, view leaderboards, and redeem coins in the reward store



Desktop back-office tool for managers to manage gamification challenges, track performance, and access real-time analytics



Public Display to showcase ongoing challenges, highlight top performers, and keep employees engaged with live updates



Gamification examples for your customers' operations after integrating vaibe into your solution

Manual Task tracking and limited visibility: **Automate** tasking and reporting

Gamified dashboards offer real-time visibility into task statuses, progress, and performance metrics. Employees track their performance, while managers access real-time feedback to understand employee performance and streamline reporting.

Order picking efficiency > Increase **efficiency**

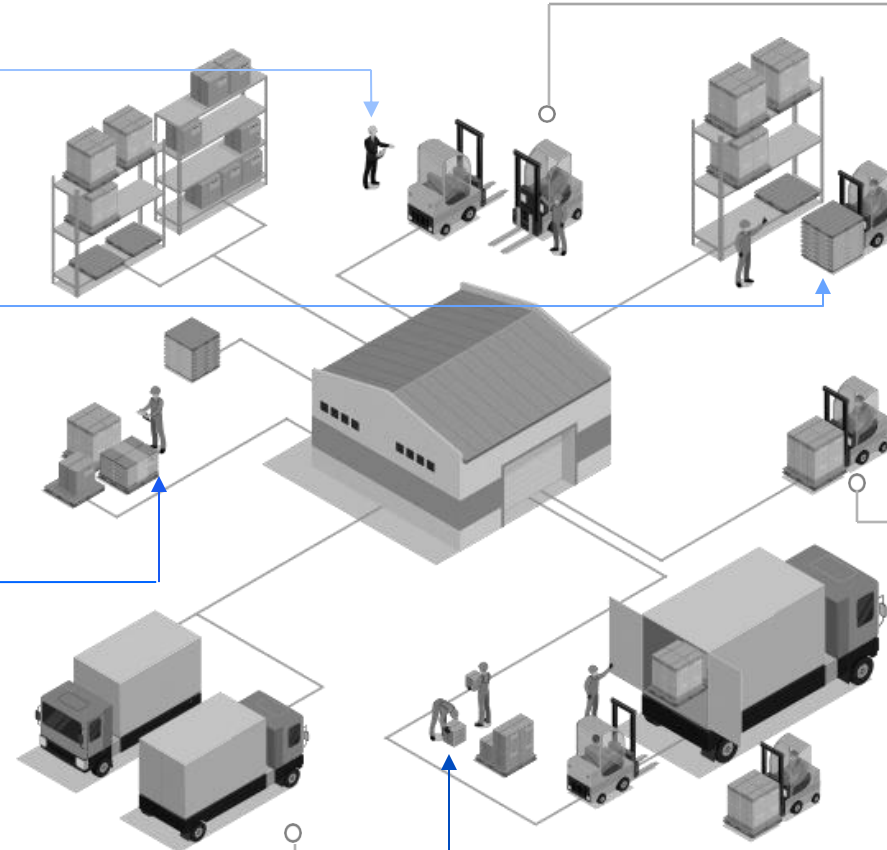
Introduce a speed game where individual pickers compete to complete the most orders accurately within a specified period.

Inaccurate inventory information > Optimize inventory **accuracy**

Introduce target-based challenges that reward workers for accurate inventory counts and timely updates to the inventory management system.

Handling returns > **Process** returns efficiently

Implement target-based games where workers earn points for efficiently handling returned items based on metrics such as speed of processing returns, accuracy in sorting and restocking returned items



Idle time

Training and compliance issues

Poor Load Optimization

Pick & Pack Master boosts accurate and efficient order fulfillment



PICK & PACK MASTER



GOAL:

Encourage accurate and efficient picking and packing to improve order fulfillment rates.



GAME:

The individual or team that picks and packs the highest number of accurate orders within a set time frame, wins.



KPI:

- Accuracy Rate: Percentage of correctly packed orders.
- Orders Processed: Number of orders picked and packed within the time frame.



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Can you feel the vaibe?